

Role of a Young Leader



The role of a Young Leader is to:

- Be a positive role model
- Attend Section meetings week-by-week
- Play a full part in the Section leadership team
- Join in with the Section's Nights Away events
- Regularly gather youth-shaped feedback from the Section
- Take part in and contribute to programme planning meetings
- Undertake online and face-to-face training and workshops and complete their four Young Leader missions

The Young Leader Scheme Simplified

Helping with the week-by-week Section programme

.....with the progressive involvement of the Young

Leader in leading games and activities, and in planning

and delivering the programme.....

..... actively enabled and positively encouraged by Section Leaders.....

..... playing a full part in the Section leadership team.....

..... and supported by Young Leader completing training modules and quizzes, workshops and Missions.....

.....leads to the Young Leader completing their Young Leader Belt.

The key to a Young Leader Journey and Award is completing the four Missions in Section meetings, supported by online modules and a workshop for each Stage.



Mission 1/Stage 1 Games



Plan and run a minimum of three Games with the Section you are volunteering with
Online Module: Games, Understand Behaviour & Inclusion Workshop: Games

Mission 2/Stage 2 Activities



Plan, organise, deliver and review an Activity
Online Module: Taking the lead; Teaching skills; Communication Workshop: Activities

Mission 3/Stage 3 Programme planning



Gather your Section's programme ideas and take them to a programme planning meeting
Online Module: Programme planning and delivery & Being Youth-shaped
Workshop: Programme Planning

Mission 4/Stage 4 Programme delivery



Plan, organise, deliver and review programme of games and activities on a theme
Online Module: First aid validation (if not completed at Stage 2 or 3)
Workshop: Programme Delivery

The Surrey Scouts Senior Explorer Scout Young Leader Award (SESYL) is an advanced leadership programme for those with their YL Award. It is delivered at our twice-yearly Conferences.



Senior A

Leading Yourself



Senior B

Leading Together
(Teamwork)



Senior C

Leading Others



Senior D

Externally validated qualification;
starts when a SESYL is over 16

BTEC Level 2 Diploma in Teamwork
and Personal Development in the
Community

Conferences

The Young Leaders Conference runs twice a year in March and October. It's a full day of workshops, games and activities. Young Leaders gain practical and leadership skills to support their Missions and to complete their SESYL training. Please encourage your Young Leaders to attend the Conferences.

More Information

Please go to www.surrey-scouts.org.uk/surrey-scouts-young-leaders for more information; in particular, the short video under the red Section Leaders' banner heading.

A guide for Leaders working with Young Leaders

Young Leader Scheme



Top tips when working with Young Leaders



Welcome your Young Leaders

- Try to meet with the Young Leader before they start
- Introduce them to the other Leaders, young people, and parents to integrate them into the Section
- Check they have completed the Foundation and Essentials Workshop (Module A) and that they have an Orange card for safeguarding

Get to know them

- Have they been in Scouts? How long for? Have they been through the Section they are helping with? Why do they want to be a Young Leader?
- Do they have any experience of working with young people or leading activities?

Encourage them to get stuck in

- They are not there to make juice or tea, or stand in a corner any more than any other Leader!
- Support them if the Squirrels, Beavers, Cubs or Scouts “play them up”
- Ensure they attend Section meetings week-by-week
- Keep them in the loop so they have time to prepare and know what is happening
- Ensure they are part of and contribute as a member of the Section Leadership team to programme planning meetings

Coach and Support them

- Act as a positive role model for them
- Meet with them regularly to provide constructive feedback and encouragement, share ideas and advice

Help them complete their Young Leader Missions, SESYL and BTEC Qualification

- Understand what Stage they are up to in their Surrey Scouts Young Leader journey
- Talk to them about their Young Leader training and their Missions. The more of the Young Leader journey they complete, the more they will be able to help you as a Section Leader
- Sign off the completion of their Missions
- Liaise with your District YL Adviser

Celebrate their efforts and achievements

- Encourage them by highlighting a positive each time they lead a game, activity or part of the programme
- Say thank you regularly and often
- Celebrate when they gain their Young Leader Stage badges, Young Leader Award and Belt, SESYL Award and BTEC in Teamwork and Personal Development in the Community

Encourage them to volunteer as an adult with Scouting

- Talk to them about what they want to do next in Scouting in terms of their own Programme and Awards and their future role
- Encourage them to be an Occasional Helper, a SASU member Group Executive member or District Youth Commissioner

Be mindful of exams

Be mindful of exams and the strains and stresses they put on Young Leaders. Discuss a flexible approach during exams. They might come along when they can around exams, so keep in touch about what is going on each week.

Look after their safety and welfare

Lastly, as with any young person, the Section’s Leaders are responsible for the Young Leader’s safety and welfare whilst they are volunteering with the Section.